



# STRATEGIC PLAN 2016 - 2018



SACRED HEART  
PRIMARY SCHOOL  
HIGHGATE

MASTERY

BELONGING

INDEPENDENCE

GENEROSITY

## Principal's Introduction

In late 2015, Sacred Heart Primary School Board began a consultative process to produce a strategic plan that would firmly establish the school's direction and aspirations for the years through to 2018.

This initial process was facilitated by Carlyn Dyer from Catholic Education Western Australia, and her work has underpinned our subsequent planning and discussions.

We sought contributions from the school's staff, the Sacred Heart Primary School School Board, the Parents and Friends Association, and the school community.

This plan provides the context to guide the development of policies, initiatives and programmes for Sacred Heart Primary School. It will ensure the school remains faithful to its Vision Statement and values, and maintains its focus on the journey ahead.

The nature of the strategic plan, is that it will continue to evolve from this time forward with much of the finer details still to be developed within Annual School Improvement Plans, that highlight the ways we will measure our progress and provide indicative timelines for the review of that progress. The strategic plan's most important feature, is that it consolidates and builds on work already in progress, and provides opportunities for change into the future.

Your ongoing interest and support is fundamental to achieving the outcomes that have been outlined.

This strategic plan sets out the initiatives and actions to be undertaken over the next three years to achieve our goals, within the four strategic directions of Catholic Education western Australia; *Learning, Engagement, Accountability and Discipleship*.

As part of our emphasis on improved communication with the school community, there will be frequent progress reports provided through the School's Newsletter, via the school's web site, at Parents and Friends Association Meetings, and special or targeted meetings where required. This will be especially significant where new initiatives are being implemented.

We commend to all in our school community, the Strategic Plan for Sacred Heart Primary School 2016 – 2018. We hope and pray that it will be a living, dynamic document that will guide our development in the coming years.

Mrs Tanya McGuire  
Principal





## Sacred Heart Vision

At Sacred Heart Catholic Primary school we promote a sense of belonging and generosity which reflect the teachings of Jesus. We strive towards independence and mastery in an atmosphere of faith hope and love.

# LEARNING

**Provide quality teaching and learning for all students that is relevant, engaging and future focused.**

**Utilise and embed existing Digital Technology to improve academic outcomes for all students.**



**‘LET US STRIVE TO IMITATE THE QUALITIES OF JESUS, SO THAT ALL WHO HAVE TO DEAL WITH US WILL RECOGNISE IN OUR CONDUCT AND IN OUR UNDERTAKINGS, SOMETHING OF GOD’S SACRED LIFE ON EARTH.’ 1873**

*EUPHRASIE BARBIER, FOUNDRRESS OF THE SISTERS OF OUR LADY OF THE MISSIONS.*

## Goals and Objectives

Develop our Early Years approach to learning that will ensure the National Quality Standards are met.

Improve Literacy and Numeracy outcomes for all students.

Ensure Information Technology is integrated into classroom practice.

Provide a broad, balanced and developmentally appropriate curriculum that utilises best practice.

Develop our Whole School Social and Emotional Learning Programme, to ensure our school is an environment where students and their social/emotional resilience, is fostered.

Consolidate Support and Enrichment programmes that consider the diversity of educational needs.

Create a Teacher framework, and schedules for curriculum.

Improve each student’s independence in their learning, and challenge and extend high achievers..

Ensure all staff demonstrate best practice in their teaching and learning, whilst considering evolving educational trends and practices.

Develop an expert teaching team.

Foster the achievement of high quality educational outcomes for all students, with a particular focus on English and Mathematics.



# ENGAGEMENT

**Grow our school community, which is involved in Parish life, and welcomes all families.**



**‘WHEN CHARITY AND UNION  
OF HEARTS REIGN IN  
COMMUNITY, THE LORD IS  
THERE. GUARD THIS PRECIOUS  
TREASURE WELL.’ 1867**

*EUPHRASIE BARBIER, FOUNDRRESS OF THE SISTERS  
OF OUR LADY OF THE MISSIONS.*

## Goals and Objectives

Improve student engagement in their learning.

Build and sustain a support network to welcome new families to the school, and develop a Buddy system for new families, where a formalised connection is made with an existing school family.

Improve communication across the parent school community. Communication is to be a strength of our school.

Have a consistent approach to parent/teacher contact for all students, thus ensuring there is a community of learners.

Capitalise on the partnership between the parish and the School, to develop further networks and opportunities for enrolment.

Support all students deemed to be ‘at risk.’

Develop environmental awareness, with an emphasis on our Stewardship of Creation, amongst our students.

Develop and promote behaviours across the school community that give witness to our faith, eg. a Pastoral Care Programme to assist school families in times of need.

ENGAGEMENT



# ACCOUNTABILITY

**Provide the infrastructure and resources to accommodate increased enrolments.**



**‘IT IS ALWAYS THE ONE WHO  
SOWS, WHO GATHERS THE  
HARVEST IN ITS ENTIRETY.’ 1863**

*EUPHRASIE BARBIER, FOUNDRRESS OF THE SISTERS OF  
OUR LADY OF THE MISSIONS*

## Goals and Objectives

Develop a Master Plan/Capital Development Plan for possible future school developments and buildings.

Ensure the provision of Natural play areas, and that these are of a high standard and allow for authentic, creative and exploratory play.

Enhance Early Childhood Education to ensure National Quality Standards and the Quality Improvement Plan are attained.

Create a physical environment that is well maintained, inviting and conducive to effective learning

Establish and maintain responsible budgetary management, with a priority on achieving strategic goals.

Ensure the ongoing financial administration of the school continues to be conducted in a prudent and responsible manner.

Undertake a strategic approach to marketing the school in order to increase enrolment and retain students until Year Six.

ACCOUNTABILITY



# DISCIPLESHIP

**Enrich the relationship between our School and the Sacred Heart Parish.**



## Goals and Objectives

Inspire students, staff and community to live the School Vision.

Update the Evangelisation Plan.

Build Parish relations.

Further develop personal faith and the spiritual direction of all staff.

Engage students, staff and parents in their own learning and faith formation.

Inspire students to know, understand and live out the gospel values of Catholic Christianity, as an expression of faith in our modern world.

Provide real life experiences in order for our students to understand the needs of others.

‘THERE IS A GREAT DIFFERENCE BETWEEN THE VIRTUE OF FAITH AND THE SPIRIT OF FAITH.

IT WOULD NOT BE SUFFICIENT TO SIMPLY HAVE FAITH, FOR THE SPIRIT OF FAITH MUST ACCOMPANY EVERYTHING.’ 1870

*EUPHRASIE BARBIER, FOUNDESS OF THE SISTERS OF OUR LADY OF THE MISSIONS*

DISCIPLESHIP



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